

THE BARKER TAVERN
21 BARKER ROAD, P.O. BOX 208, SCITUATE, MA 02066
781-545-6533
EMPLOYMENT APPLICATION
PLEASE PRINT

Position Applied For: _____

Date Available: _____

Referred By: _____

PERSONAL DATA

Name: _____

Address: _____

Telephone Number: _____ Date of Application _____

If under 18, state age: _____ (Minor must obtain required state work/age certificate)

Do you have legal permission to work in the United States? YES _____ NO _____

Have you ever worked at The Barker Tavern before? YES _____ NO _____

EDUCATIONAL DATA

Name of High School: _____

City and State: _____

Course of Study: _____

Name of College: _____

City and State: _____ Year Graduated _____

Course of Study: _____

AVAILABILITY (HOURS/DAYS) Please indicated below:

EMPLOYMENT DATA

List most recent employment first, including any United State Military services. May include any verified work performed on a voluntary basis.

Name & Address of Employer:

Dates Employed: _____ Job Title or Position Held _____

Supervisor: _____ Contact Number: _____

Major Duties: _____

Reason for Leaving: _____

Salary or wages: _____

Name & Address of Employer:

Dates Employed: _____ Job Title or Position Held _____

Supervisor: _____ Contact Number: _____

Major Duties: _____

Reason for Leaving: _____

Salary or wages: _____

Name & Address of Employer:

Dates Employed: _____ Job Title or Position Held _____

Supervisor: _____ Contact Number: _____

Major Duties: _____

Reason for Leaving: _____

Salary or wages: _____

I hereby authorize The Barker Tavern to request and use any and all information received regarding my employment, education and/or any other information that may be pertinent to my suitability for employment with The Barker Tavern. I also understand that The Barker Tavern may procure, or have prepared by third parties, investigative consumer reports, and/or other investigative reports to verify information that I provided, and/or other information which may be pertinent to my eventual employment. This waiver does not permit the release or use of disability-related or medication information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws. I release from all liability and responsibility those organizations or parties supplying information to The Barker Tavern including all individuals connected therewith.

POLYGRAPH NOTICE – it is unlawful to require or administer lie detector or similar tests or examinations as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties, fines and/or civil liabilities.

TIP ALLOCATION AGREEMENT (SERVER APPLICANTS ONLY)- If tip allocation is required, I, the undersigned, agree that allocating tips based upon service hours worked per tipped employee reflects a good faith approximation of the actual distribution of income among the tipped employees in this establishment. NOTE: IRS rules require that the tip allocation method “reflect a good faith approximation of the actual distribution of tip income.”

EMPLOYMENT AT WILL- Employees of The Barker Tavern are at-will employee, and employment may be terminated at any time, and for any or no reason, by The Barker Tavern. No representative of The Barker Tavern has the authority to enter into any agreement for employment for any specific time or to make any agreement contrary to established Barker Tavern policies or practices unless it is in writing & signed by the manager.

My signature denotes my understanding of the contents herein and that any misrepresentation or deliberate omission of facts may justify termination of this employment process, or if employed, my immediate suspension and probable discharge. A copy of this authorization shall have the same authority as the original.

Signed _____ Date _____